



OFFICE OF MINORITY PHYSICIAN RECRUITMENT

OUR MISSION



This photo is from June 5th this year (2020) at noon, the healthcare workers, from over 25 Massachusetts facilities, united in a moment of silence. Healthcare workers at Boston Medical Center held an 8-minute 46-second moment of silence in memory of George Floyd and other members of the Black and brown community who have lost their lives to police violence.

The Office of Minority Physician Recruitment is committed to the recruitment and retention of underrepresented minorities in medicine within our residency, fellowship, and faculty ranks. Through partnerships with our residency and fellowship programs, clinical departments, and administrative offices we aim to provide a diverse physician staff in order to enhance the quality of care for the patients we serve. We define underrepresented minorities in medicine as: Black/African American, Hispanic/Latino, Pacific Islander, Native American, and Native Hawaiian

DIVERSITY AND INCLUSION GRADUATE MEDICAL EDUCATION

Graduate Medical Education Diversity & Inclusion is committed to the recruitment, engagement and advancement of underrepresented minority (URM) physicians within our residency and fellowship ranks. Through partnerships with our residency and fellowship programs, clinical departments, and administrative offices we aim to provide a diverse physician staff in order to enhance the quality of care for the patients we serve. We define underrepresented minorities in medicine as: Black/African American, Hispanic/Latino, Pacific Islander, Native American, and Native Hawaiian.



The Museum of African American History also known as The African Meeting House was built in 1806 to the Inside of the Museum of African American History Boston MA.

PROFESSIONAL DEVELOPMENT

The Boston University Medical Group (BUMC) is committed to the professional well-being and development of its members. Below is a list of various faculty development opportunities available to all faculty on the Medical Campus. In addition, for additional information visit us at [BUMC Professional Development](#)



Boston University responds to the **Bakke decision**, formally Regents of the University of California v. **Bakke**, ruling in which, on June 28, 1978, the U.S. Supreme Court declared affirmative action constitutional but invalidated the use of racial quotas

URM PHYSICIAN HIGHLIGHT



Hello! My name is Jackie Valesca Rodríguez Bronico and I am a Nicaraguan-American and first-generation public health physician born and raised in Miami, FL. I have lived in

Philadelphia; Long Island, NY; and now Boston in pursuit of public health, medical and research training. BMC was my choice for Academic Fellowship training for its deep culture of advocacy, community engagement, and leadership in health equity. I was impressed that from my interview to graduation, everyone I met was approachable and

wanted to be addressed by their first name. As the largest safety-net hospital in New England, BMC has strong ties to many community-based and government organizations, which enriched my experience greatly along with myriad clinical opportunities, including in Integrative & Preventive Medicine. Boston is a globally influential city—a hub of science and research at your doorstep—with an evolving commitment to justice and equity, including a newly formed Center for Anti-Racist Research that builds on the legacy of Dr. Martin Luther King, Jr. from his time at Boston University.

URM SOCIAL AND NETWORKING EVENTS



As a member of the URM Resident Steering Committee you become an important part of our URM recruitment, URM student mentorship and URM resident mentorship efforts.

URM Steering Committee Co-Chairs

from left to right,
Dr. Edom Seyoum PGY2 Psychiatry,
Dr. Sola Ajewole PGY4 OB-GYN,
Dr. Natasha Nazari PGY2 Psychiatry

In an effort to ensure that Boston Medical Center residency programs have a diverse cohort of progressive health care leaders, we actively recruit competitive URM applicants who are looking for the unique hands learning opportunity caring for the underserved population of Boston and its surrounding neighborhoods. We participate in all local and regional and national conferences such as SNMA, LMSA, NMA, and SBAS. We offer Virtual Second Look zoom for medical students interested in BMC and we offer a **Student Visiting Elective Program (SVEP)**. Relationships between medical trainees at varying levels are important to the success of those in medicine.

Through our mentoring programs the Steering Committee promotes the building of mentoring relationships between URM medical students, residents, fellows and faculty. In addition to the above the committee hosts the following...

- Quartering Steering Committee meetings
- Incoming Trainee Welcome Reception
- Dinner With Friends
- Graduating Resident Reception
- Community Connection Events

CONTACT US

For more information about the Office of Minority Recruitment at BMC
<https://www.bmc.org/medical-professionals/office-minority-physician-recruitment>

Questions regarding our URM recruitment/mentorship programs or residency program specific questions.

URMRSC@bmc.org

List of Residency Programs

[Boston Medical Center / Fellowship Programs](#)

Follow us on Facebook

[BMC URM Residents on Facebook](#)

Follow us on Twitter

[BMC URM Residents](#)

Follow us on Instagram

[BMC URM Residents on IG](#)

Thank you for your interest in Boston Medical Center!



Shawnda Walker

Under Represented Minority Program Manager,
Graduate Medicine Education

801 Albany Street — Ground Floor, Boston, MA 02119

P. 617-414-7136 | F. 617-414-5306

E. Shawnda.Walker@bmc.org | Minority.Recruitment@bmc.org

